Courses in English
Course Description

Department  11 Applied Social Sciences

Course title  Teamwork and leadership inside organizations

Hours per week (SWS)  3 SWS

Number of ECTS credits  5

Course objective  Acquiring knowledge on:
1. theoretical perspectives on teamwork
2. building up teams (conformity, influence, power etc.)
3. leadership styles and team coordination
4. fundamentals of psychological, social and structural factors affecting team performance

Exercising training skills necessary for:
1. developing strategies leading to a more efficient management of teams
2. developing evaluation skills, understanding and working with teams
3. developing strategies for leadership and coordination

Prerequisites  

Recommended reading

Teaching methods  Live and power-point presentation, case study, role play, student presentations, debate, work groups.

Assessment methods  Team assignment, individual assignment, individual report, test

Language of instruction  English

Name of lecturer  Dr. Radu-Ioan Popa

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Link

Course content  Teams and organizational dynamics: Introduction
Theoretical perspectives in team dynamics
Structural aspects of teams
Identity and social inclusion
Social influence on team dynamics
Teamwork and decision making
Team performance
Team planning and building
Team versus Groups
Conflict management in teams
Victims of groupthink
Leadership and coordination in teams
Leadership styles and effects
Team reconstruction and performance

Remarks